

# Unlock Stability and Savings: The Advantages of Direct Hire International Nurses vs. Staffing Agencies



## Direct Hire

## Staffing

An average of \$38.30 per hour.\* Equal compensation to U.S.-educated nurses.



### COST

On average \$80.00 per hour. Higher costs due to agency fees and markups.

Consistent training and development, ensuring high standards of patient care.



### QUALITY OF CARE

Varied training levels and less alignment with the facility's unique standards and procedures.

Stable workforce with lower turnover, reducing onboarding and training costs.



### WORKFORCE STABILITY

High turnover rates leads to additional training costs and disrupts team cohesion and continuity of care.

Long-term hires enhance team cohesion and commitment, improving care quality



### TEAM INTEGRATION

Temporary staff may struggle with integration, affecting teamwork and patient satisfaction

Predictable scheduling and fewer last-minute temporary hires, ensuring adequate staffing.



### STAFF SCHEDULING

Unpredictable scheduling and potential coverage gaps due to reliance on temporary hires.

Simplified hiring process reduces administrative tasks associated with managing multiple staffing agencies.



### HIRING PROCESS

Complex hiring process due to managing staffing companies and frequent personnel changes.

By partnering with Visa Solutions Healthcare, you can build a stable, committed workforce that enhances patient care, lowers costs and supports your facility's growth for years to come.

Contact us today at [sales@visasolutionshc.com](mailto:sales@visasolutionshc.com)

or learn more at [visasolutionshealthcare.com/healthcare-organizations](https://visasolutionshealthcare.com/healthcare-organizations)

\*Based on the average hourly pay rate for a full-time RN as offered by VSH's current clients.

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